INTERLOCAL AGREEMENT

School Resource Officer Program

WHEREAS, Gilmer Independent School District, Upshur County and the Upshur County Sheriff's Office have continually worked together to provide safe and secure campuses for the education of students, and

WHEREAS, the expertise of Gilmer Independent School District is the education of their students while the expertise of the Upshur County 'Sheriff's Office, by and through the budget provided by the Upshur County Commissioners Court, is the security and safety of the Upshur County citizens;

IT IS THEREFORE AGREED:

Duties, Location and Times of work

The Upshur County Sheriff's Office shall employ three certified deputies and shall place one deputy at the Gilmer ISD elementary campus; and shall place one deputy at the Gilmer Junior High campus; and shall place one deputy at the Gilmer High School campus. The deputy shall provide a professional law enforcement presence, perform as a law enforcement officer and shall work cooperatively with the principal and staff of each campus associated with this agreement, within Upshur County Sheriff's Office policy and guidelines.

The deputies will normally conduct duties from 7:30 a.m. to 4:30 p.m. during fall/spring school semester days that class is in session. Deputies will work other days, including summer school and special events with coordination of the SRO, the SRO supervisor, and the school district.

Exceptions to the above shall include:

- Law Enforcement training that requires the deputy to be away from the school campus.
- Vacation/Holiday time approved by the U.C.S.O. SRO supervisor. Vacation/Holiday time off during school days will be kept to a minimum. The SRO will be expected to normally take personal time during days in which school is not in session (I.E. School holidays, summer months, etc.)
- Approved sick/injury time off.

Funding

Gilmer Independent School District will provide to Upshur County the amount equal to the total cost of annual salary and benefits of a deputy position of Upshur County Sheriff's Office for each deputy retained by Gilmer I.S.D. for the purpose of SRO. This amount for fiscal year 2018-2019 shall be \$47,430.53 per SRO deputy. Gilmer I.S.D. will make the above payments in installments agreeable to both parties.

Upshur County or Upshur County Sheriff's Office will provide the school district with any changes to the annual salary and benefits for the following years by April 1 of each year. The new amount will go into effect on October 1 of that year.

The Upshur County Sheriff's Office will provide funding for the deputy's uniform, basic police equipment and weaponry, required training, and vehicle (including maintenance and fuel).

The Upshur County Sheriff's Office and Gilmer I.S.D. may agree to joint funding of other expenses at the discretion and agreement of both parties.

Duration of Agreement

This agreement shall be in force unless either party informs the other in writing of intent to withdraw from this agreement. In the event that either party chooses to withdraw from this agreement, that party shall notify the other party at least 30 days in advance of termination.

Both parties agree to work in good faith together in the administration of this agreement.

Dean Fowler

Upshur County Judge

Date

Rick Albritton

Superintendent

Gilmer Independent School District

Date

COUNTY CLERK 1918 JUL 16 AM 9: 46 UPSHUPGONTY IX.



School Resource Officer Program

WHEREAS, New Diana Independent School District, Upshur County and the Upshur County Sheriff's Office have continually worked together to provide safe and secure campuses for the education of students, and

WHEREAS, the expertise of New Diana Independent School District is the education of their students while the expertise of the Upshur County 'Sheriff's Office, by and through the budget provided by the Upshur County Commissioners Court, is the security and safety of the Upshur County citizens;

IT IS THEREFORE AGREED:

Duties, Location, and Times of work

The Upshur County Sheriff's Office shall employ two certified deputies and shall place one deputy at the New Diana ISD elementary campus; and shall place one deputy on the New Diana Junior High/High School campus located at the southwest intersection of Hwy 259 and Hwy 154. The deputy shall provide a professional law enforcement presence, perform as a law enforcement officer and shall work cooperatively with the principal and staff of each campus associated with this agreement, within Upshur County Sheriff's Office policy and guidelines.

The deputies will normally conduct duties from 7:30 a.m. to 4:30 p.m. during fall/spring school semester days that class is in session. Deputies will work other days, including summer school and special events with coordination of the SRO, the SRO supervisor, and the school district.

Exceptions to the above shall include:

- Law Enforcement training that requires the deputy to be away from the school campus.
- Vacation/Holiday time approved by the U.C.S.O. SRO supervisor. Vacation/Holiday time off during school days will be kept to a minimum. The SRO will be expected to normally take personal time during days in which school is not in session (I.E. School holidays, summer months, etc.)
- Approved sick/injury time off.

Funding

New Diana Independent School District will provide to Upshur County the amount equal to the total cost of annual salary and benefits of a deputy position of Upshur County Sheriff's Office for each deputy retained by N.D.I.S.D. for the purpose of SRO. This amount for fiscal year 2018-2019 shall be \$47,430.53 per SRO deputy. New Diana I.S.D. will make the above payments in installments agreeable to both parties.

Upshur County or Upshur County Sheriff's Office will provide the school district with any changes to the annual salary and benefits for the following years by April 1 of each year. The new amount will go into effect on October 1 of that year.

The Upshur County Sheriff's Office will provide funding for the deputy's uniform, basic police equipment and weaponry, required training, and vehicle (including maintenance and fuel).

The Upshur County Sheriff's Office and New Diana I.S.D. may agree to joint funding of other expenses at the discretion and agreement of both parties.

Duration of Agreement

This agreement shall be in force unless either party informs the other in writing of intent to withdraw from this agreement. In the event that either party chooses to withdraw from this agreement, that party shall notify the other party at least 30 days in advance of termination.

Both parties agree to work in good faith together in the administration of this agreement.

Dean Fowler

Upshur County Judge

Date

Carl Key

Superintendent

New Diana Independent School District

Date

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UPSHOR COUNTY TX.
BY



School Resource Officer Program

WHEREAS, Ore City Independent School District, Upshur County and the Upshur County Sheriff's Office have continually worked together to provide safe and secure campuses for the education of students, and

WHEREAS, the expertise of Ore City Independent School District is the education of their students while the expertise of the Upshur County 'Sheriff's Office, by and through the budget provided by the Upshur County Commissioners Court, is the security and safety of the Upshur County citizens;

IT IS THEREFORE AGREED:

Location and Times of work

The Upshur County Sheriff's Office shall employ a certified deputy and shall place the deputy at the Ore City ISD campuses located in Ore City, Texas. The deputy shall perform security and law enforcement duties on each campus. The deputy will normally conduct duties from 7:30 a.m. to 4:30 p.m. during fall/spring school semester days that class is in session. The deputy will work other days, including summer school and special events with coordination of the SRO, the SRO supervisor, and the school district.

Exceptions to the above shall include:

- Law Enforcement training that requires the deputy to be away from the school campus.
- Vacation/Holiday time approved by the U.C.S.O. SRO supervisor. Vacation/Holiday time off during school days will be kept to a minimum. The SRO will be expected to normally take personal time during days in which school is not in session (I.E. School holidays, summer months, etc.)
- Approved sick/injury time off.

Funding

Ore City Independent School District will provide to Upshur County the amount equal to the total cost of annual salary and benefits of a deputy position of Upshur County Sheriff's Office for each deputy retained by O.C.I.S.D. for the purpose of SRO. This amount for fiscal year 2018-2019 shall be 47,430.53 per SRO deputy.

Ore City I.S.D. will make the above payments in equal installments of \$3952.55.

Upshur County or Upshur County Sheriff's Office will provide the school district with any changes to the annual salary and benefits for the following years by April 1 of each year. The new amount will go into effect on October 1 of that year.

The Upshur County Sheriff's Office will provide funding for the deputy's uniform, basic police equipment and weaponry, required training, and vehicle (including maintenance and fuel).

The Upshur County Sheriff's Office and Ore City I.S.D. may agree to joint funding of other expenses at the discretion and agreement of both parties.

Duration of Agreement

This agreement shall be in force unless either party informs the other in writing of intent to withdraw from this agreement. In the event that either party chooses to withdraw from this agreement, that party shall notify the other party at least 30 days in advance of termination.

Both parties agree to work in good faith together in the administration of this agreement.

Dean Fowler

Upshur County Judge

July 16, 2013

Date

Lynn Hefin

Superintendent

Ore City Independent chool District

Date

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